



CITY OF MONMOUTH

PUBLIC WORKS DEPARTMENT

EMPLOYMENT OPPORTUNITY

THE POSITION

Public Works System Specialist - This is a full time, represented position that works under the direction of the Public Works Operations Managers. The job consists of performing the daily operations, maintenance, and repairs of the specific utility system(s) assigned, and at times will provide technical or functional guidance.

BENEFIT PACKAGE

- \$30.75 - \$39.64/Hr. DOQ. Bargaining unit base wages increase by 5% July 1, 2026
- State Certification incentive pay
- 10 paid holidays a year
- 2 weeks paid vacation, increasing with time
- Paid sick leave
- Health, Dental, & Vision Insurance
- Life Insurance, Long Term Disability
- PERS retirement plan
- 457 Deferred Compensation (voluntary)
- IRC 125 plan (voluntary)

THE IDEAL CANDIDATE

The ideal candidate will have a two year associate degree in water/wastewater technology, and will possess multiple State of Oregon Water and/or Wastewater operator certifications. This person will be energetic, self-motivated, an independent learner, and a team player. Work experience will include 2 years in public works, or related field.

MINIMUM REQUIREMENTS

Minimum requirements include possession of at least one State of Oregon certificate in water/wastewater operation; a high school diploma/ GED; valid Oregon CDL Class B. Applicant must maintain a residency requirement of a 30 minute response time. First-Aid/ CPR, confined space entry, and flagger certification, lockout/tagout training, and Self-contained breathing apparatus (SCBA) fit testing required within 6 month probationary period.

OUR COMMUNITY

The City of Monmouth, with a population of 11,655, is home to Western Oregon University. Centrally located in the Mid-Willamette Valley, Monmouth is 20 miles west of Salem, an hour from Portland to the north, and Eugene to the south. The Oregon Coast, and the Cascades are within an hour providing an abundance of recreation opportunities.

OUR DEPARTMENT

With a staff of 14 full time employees, the Public Works Department is responsible for the water, sewer, street, storm, and park departments. The water department consists of 4 wells, 4 reservoirs, approximately 37 miles of water mains, and 3,041 metered service connections. The sewer department has 50 acres of treatment lagoons, an effluent reuse facility, 5 lift pump stations, and 22 miles of mainlines. The Public Works Department also maintains 35 miles of streets, 14.5 miles of storm lines, and 25 acres of parkland.

HOW TO APPLY

Interested candidates may obtain a complete job description and application packet from Monmouth Public Works; 401 Hogan Rd.; Monmouth, OR 97361; www.ci.monmouth.or.us, or by calling (503) 838-2173.

A completed application and resume must be received no later than **2:00 P.M., Thursday; June 4, 2026**. Submit a completed application packet to mpw@ci.monmouth.or.us or to:

**City of Monmouth
Public Works Department
401 Hogan Road
Monmouth, OR 97361**

Monmouth is a drug and alcohol-free workplace and is an equal opportunity employer.